



TSA: THE ROADMAP TO A STRONGER UNION

When we organize, we win.



2001

November: President George W. Bush creates the **Transportation Security Administration** following the 9/11 attacks.



2003

March: AFGE begins representing TSA officers and organizes first TSA local with 13 members.

2012

November: AFGE negotiates and ratifies first-ever union contract for TSA officers.



2011

June: TSA officers elect AFGE as their exclusive union representative.



2004

August: The first AFGE TSA officers are elected and sworn in.

2013

November: AFGE mourns the death of TSO Gerardo Hernandez at LAX airport shooting and calls on Congress to better protect TSA officers killed in the line of duty.



2014

December: After years of organizing and arbitration, AFGE wins free parking for TSA officers.

2015

November: AFGE TSA officers picket across the country for a new, fair union contract and expanded collective bargaining rights. AFGE wins case against TSA for violating annual leave bid policy.

October: AFGE works with the House and Senate to pass the Gerardo Hernandez Airport Security Act, which requires TSA to develop plans for airport attacks and best practices following the shooting death of TSO Hernandez in 2013.

March: AFGE reinforces call for increased protection at security checkpoints after two TSOs are assaulted at New Orleans Airport.



2016

May: AFGE calls on Congress to pass emergency legislation to fund the hiring of 6,000 additional full-time screeners to alleviate long airport security lines.

August: Thanks to AFGE's efforts, TSA changes its methodology for pay increases and performance awards for the 2016 performance cycle.

December: TSA officers ratify a new and improved union contract.

2019

March: Thanks to AFGE, an administrative judge orders TSA to change its national policy regarding medical disqualification removals following the wrongful termination of a TSA officer.

August: AFGE TSA Council 100 becomes 19,861 members strong.

September: AFGE TSA leaders will return to the negotiating table to bargain a new union contract for TSA officers.

2018

April: AFGE leads the charge to push back against efforts to privatize TSA jobs at Orlando International Airport and wins.

2021

June: After almost 20 years of our union fighting for fair collective bargaining rights, DHS Secretary Mayorkas directed TSA to issue a new Determination that will give TSOs more workplace rights. Our union continues to work with Congress to have a law passed to cement full workplace rights for all TSOs.



2022

December: AFGE and Council 100 leadership fought hard to win historic pay increase and collective bargaining rights. These improvements were made possible by the passage of the omnibus spending bill and a new determination.



2023

AFGE and Council 100 leadership continues to advocate the passage of H.R. 3394 "Fund the TSA Act". This bill guarantees that TSOs will be paid to work during a government shutdown.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



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